## **DEPARTMENT OF FINANCE BILL ANALYSIS**

AMENDMENT DATE: April 14, 2011 BILL NUMBER: AB 582 POSITION: Neutral, note concerns AUTHOR: R. Pan

**SPONSOR:** State Controller John Chiang

**BILL SUMMARY: Open Meetings: Local Agencies** 

Existing law provides that all meetings of a legislative body of a local agency must be open and public and all persons be permitted to attend unless a closed session is authorized. At least 72 hours before a regular meeting, the legislative body of the local agency must post an agenda containing a brief general description of each item of business to be transacted or discussed at the meeting, including items to be discussed in closed session.

Current law authorizes a legislative body of a local agency to hold closed sessions with the local agency's designated representatives regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employees, but prohibits closed sessions from including final action on the proposed compensation of one or more unrepresented employees.

## This bill would:

- Require the legislative body of a local agency, when proposing a compensation increase of more than five percent for a city manager, deputy city manager, county chief administrative officer, deputy chief administrative officer, or similar employee to publicly notice the proposed increase twice.
  - First, for general notice and nonvoting and discussion purposes.
  - Second, in the event of a vote on the matter, no less than 12 days after the first notice if the compensation increase is deemed necessary by the legislative body of the local agency.

## FISCAL SUMMARY

Finance does not believe this bill would result in reimbursable costs, since local governments are not obliged to increase salaries for the specified staff by more than five percent. Therefore, only a voluntary action on the part of a local government would trigger the reporting requirements imposed by this bill.

## COMMENTS

Finance notes the following concern regarding this bill:

While we do not believe this bill would result in reimbursable costs for local governments, it is
possible the Commission on State Mandates may rule otherwise if the bill is enacted and a
mandate claim is filed.

Analyst/Principal (0762) C. Hill	Date	Program Budget Manager Mark Hill	t Manager Date	
Department Deputy Di	rector		Date	
Governor's Office:	By:	Date:	Position Approved	
	•		Position Disapproved	
BILL ANALYSIS		_	Form DF-43 (Rev 03/95 Buff)	

1	2	١	
ı	/	1	

BILL ANALYSIS/ENR AUTHOR	OLLED E	BILL RE		-(CONTINUED) NDMENT DATE		Form DF BILL NUMB	
R. Pan			P	April 14, 2011		P	AB 582
	SO			· · · · · · · · · · · · · · · · · · ·	mpact by Fiscal Year)		
Code/Department	LA	(Dollars in Thousands)					
Agency or Revenue	CO	PROP					Fund
Туре	RV	98	FC	2010-2011 FC	2011-2012 FC	2012-2013	Code
0001/Major Rev	SO	No		See	e Fiscal Summary		0001